

At Technics Group Limited and its subsidiaries Earth Environmental & Geotechnical Ltd, Earth Environmental & Geotechnical (Southern) Ltd, and Earth Environmental & Geotechnical (North East) Ltd (EEG), 'the Company' or 'Technics' are committed to delivering consistently high-quality services that meet and exceed customer expectations, support innovation, and promote sustainable growth.

Top Management is committed to maintaining and continually improving an effective Quality Management System (QMS) that meets the requirements of **BS EN ISO 9001:2015**, together with applicable statutory, regulatory and customer requirements.

Our Quality Management System provides a framework for establishing and reviewing **measurable quality objectives** and for ensuring that our services consistently meet the needs and expectations of our clients and other interested parties.

Technics is committed to:

- Delivering services to a consistently high professional standard
- Understanding and meeting customer and applicable requirements
- Ensuring personnel have the competence, training and resources necessary to fulfil their roles
- Promoting employee involvement and engagement in quality improvement
- Managing risks and opportunities that may affect the quality of our services
- Working with suppliers and partners who meet our quality standards
- Continually improving the effectiveness of our Quality Management System

All employees are responsible for supporting the Quality Management System and complying with approved procedures and processes.

Top Management will review the effectiveness of the QMS, Quality Policy and Quality Objectives through the management review process to ensure they remain appropriate to the organisation and support continual improvement.

This policy is communicated throughout the organisation and made available to relevant interested parties.

Signed   
**John Macintyre, Managing Director**

Dated: 30 January 2026