

## 1. Objectives

Technics Group Limited and its subsidiary Earth Environmental & Geotechnical Ltd (which includes Earth Environmental & Geotechnical Ltd, Earth Environmental & Geotechnical (Southern) Ltd, and Earth Environmental & Geotechnical (North East) Ltd (EEG)), 'Technics' or 'the Company', recognises that its activities have an impact on the environment and is committed to operating in an environmentally responsible manner.

We are committed to protecting the environment, preventing pollution and reducing the environmental impact of our activities through responsible management of resources, reduction of emissions and waste, and continual improvement of our environmental management system.

To achieve this, we will:

- Comply with all applicable environmental legislation, regulations and other requirements relevant to our activities
- Continually improve the effectiveness of our Environmental Management System in accordance with ISO 14001:2015
- Identify and manage the environmental aspects and impacts associated with our operations
- Reduce energy consumption, fuel use and greenhouse gas emissions wherever practicable
- Minimise waste generation and promote reuse and recycling
- Use resources efficiently and encourage sustainable procurement practices
- Ensure all employees understand their environmental responsibilities through training and awareness
- Monitor environmental performance and set measurable objectives and targets for improvement
- Communicate our environmental commitments to employees, clients, suppliers and other interested parties.

## 2. Policy Implementation


Policy implementation shall be promoted and monitored by all levels of management.

The Company will provide adequate and appropriate resources to implement this policy and will ensure it is communicated and understood.

## 3. Environmental Review

We are committed to continual improvement of our Environmental Management System and environmental performance through measurable objectives, monitoring and periodic review.

The application and effectiveness of this policy will be reviewed by Top Management at least once in each calendar year or on significant changes in the company's operations or national legislation. Copies of this policy will be made available to all employees and to all other interested parties.

Signed.....

**John Macintyre**  
Managing Director

Dated.....10 March 2026.....